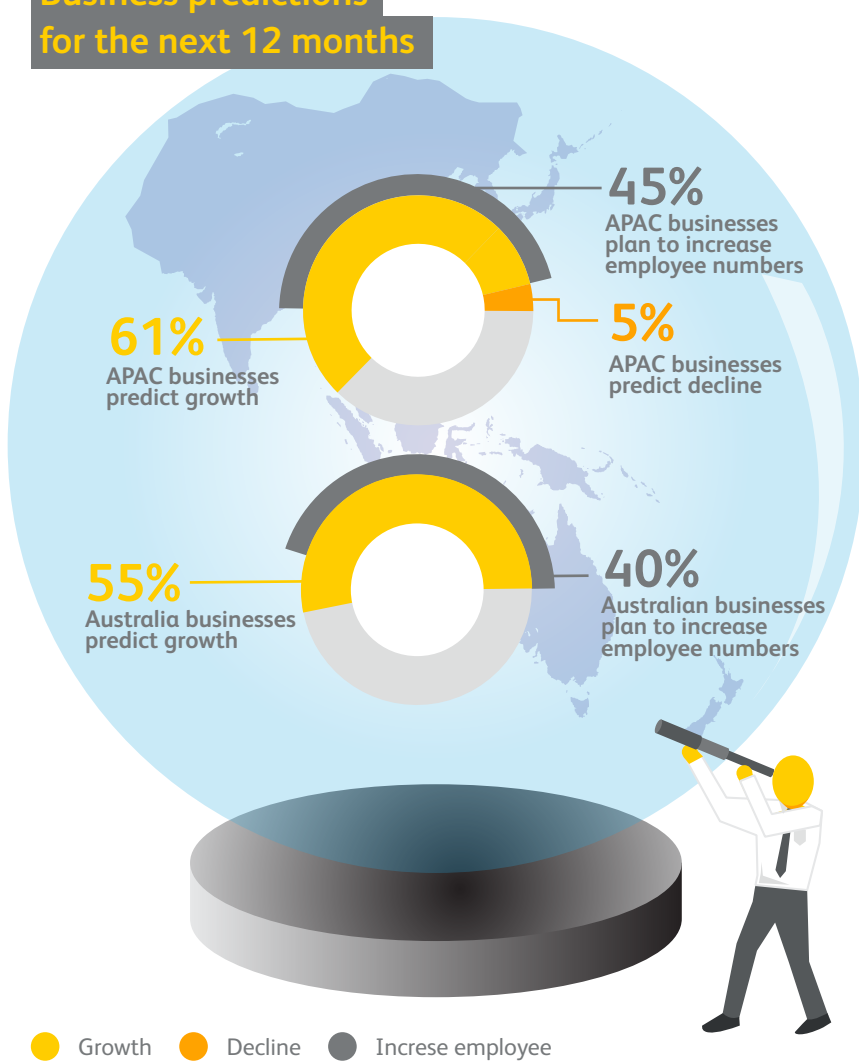


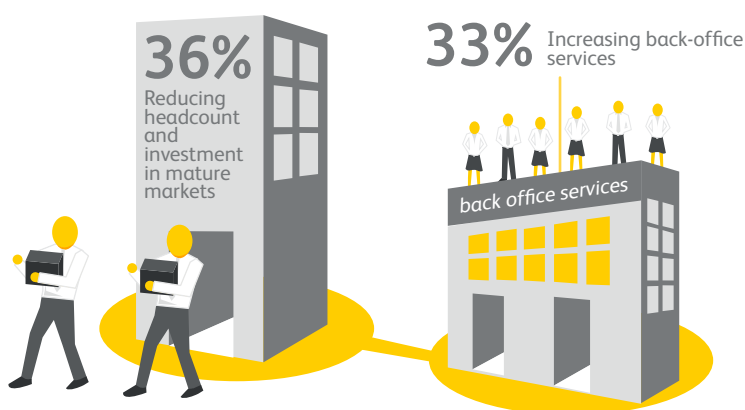
Talent 2 Market Pulse Survey

APAC: Australia, China, Hong Kong, Singapore and Malaysia

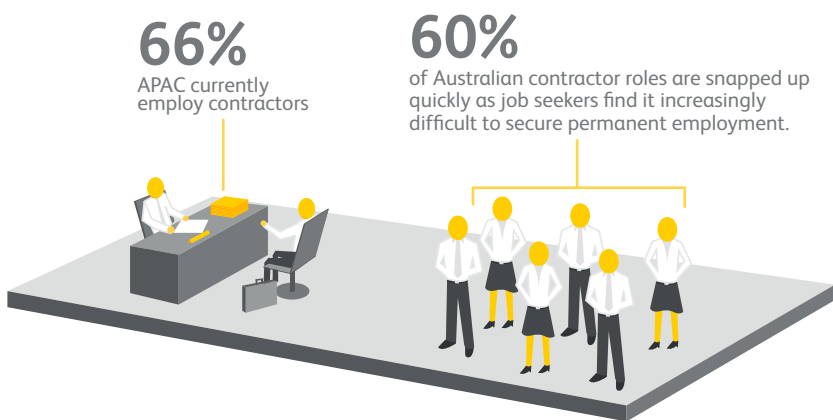
Business predictions for the next 12 months



APAC businesses using growth strategies



Contractors



Benefits for Australian Businesses:

65% increase workforce flexibility and scalability to support economic conditions

37% contractors offer improved business performance

Challenges for Australian Businesses:

46% Higher costs

43% Method for measuring performance

A decreasing trend in the percentage of permanent full-time staff in Australia



77% Full-time employees in 2011 *
*Talent2's Market Pulse 2



73% Full-time employees in 2012